

All Retirement Plans Will See Increases

| | TSP Plus | RISP | Cessna Defined Benefit Plan |
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| <i>How are benefits calculated?</i> | Based on actual earnings | Based on actual earnings | NOT based on actual earnings |
| <i>Will my benefit increase as a result of the new contract?</i> | Yes | Yes | Yes |
| <i>How will it increase?</i> | Benefits calculation will include annual general wage increase | Benefits calculation will include annual general wage increase | Increase from \$59 to \$60 each month per credited year of service |