

Bargained Weekly Medical Premiums

		No Deductible Plan		Low Deductible Plan		High Deductible Plan		Maximum Deductible Plan	
Annual Base Pay		2020	2021	2020	2021	2020	2021	2020	2021
Less than \$50,000	Employee	N/A	\$ 6.54	\$ 6.54	\$ 6.54	\$ 1.15	\$ 2.88	\$ -	\$ -
	Plus 1	N/A	\$ 20.08	\$ 20.08	\$ 20.08	\$ 8.08	\$ 11.54	\$ -	\$ -
	Family	N/A	\$ 30.23	\$ 30.23	\$ 30.23	\$ 12.23	\$ 17.42	\$ -	\$ -
\$50,000-\$100,000	Employee	N/A	\$ 31.15	\$ 31.15	\$ 31.15	\$ 9.23	\$ 12.69	\$ -	\$ -
	Plus 1	N/A	\$ 52.38	\$ 52.38	\$ 52.38	\$ 18.92	\$ 25.85	\$ -	\$ -
	Family	N/A	\$ 74.08	\$ 74.08	\$ 74.08	\$ 27.00	\$ 37.38	\$ -	\$ -

Bargained Out of Pocket Maximums

		No Deductible Plan	Low Deductible – Health Savings Account	High Deductible - Health Savings Account	Maximum Deductible Plan
Company Funded HSA	Employee	\$0	\$1,500	\$1,500	\$0
	Plus One	\$0	\$2,000	\$2,000	\$0
	Family	\$0	\$2,500	\$2,500	\$0
Full Annual Deductible	Employee	\$0	\$2,000	\$3,000	\$6,550
	Plus One	\$0	\$3,000	\$4,500	\$13,100
	Family	\$0	\$4,000	\$6,000	\$13,100
Smart Copays		Amounts vary by provider and service	N/A	N/A	N/A
Co-Insurance Maximum (Employee Pays 20% of In-Network Expenses)	Employee	N/A	\$1,300	\$1,500	N/A
	Plus One	N/A	\$1,950	\$2,250	N/A
	Family	N/A	\$2,600	\$3,000	N/A
Total Annual Out-of-Pocket Maximum (before HSA)	Employee	\$4,500	\$3,300	\$4,500	\$6,550
	Plus One	\$6,750	\$4,950	\$6,750	\$13,100
	Family	\$9,000	\$6,600	\$9,000	\$13,100